



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

OFFICE OF THE SECRETARY

08 November 2023

MEMORANDUM FOR DACOWITS

FROM: HQ USAF
1720 Air Force Pentagon
Washington DC 20330-1720

SUBJECT: DAF DACOWITS RFI #6 Response RFI

QUESTION #6

a. USD(P&R) and Military Services: Provide copies of links to all DoD and Service instructions, regulations, and policies that address the subject of fertility services and availability to the military personnel.

DAFI 36-3003 – Military Leave Program

(https://static.e-publishing.af.mil/production/1/af_a1/publication/dafi36-3003/dafi36-3003.pdf)

USD(P&R) Memorandum - Administrative Absence for Non-Covered Reproductive Health Care
(<https://media.defense.gov/2023/Feb/16/2003163307/-1/-1/1/MEMORANDUM-ADMINISTRATIVE-ABSENCE-FOR-NON-COVERED-REPRODUCTIVE-HEALTH-CARE.PDF>)

Joint Travel Regulation paragraph 033013 - Travel for Non-Covered Reproductive Health Care Services

(<https://media.defense.gov/2023/Feb/16/2003163300/-1/-1/1/MEMORANDUM-TRAVEL-FOR-NON-COVERED-REPRODUCTIVE-HEALTH-CARE-SERVICES.PDF>)

b. USD(P&R) and Military Services: What policy accommodations exist to provide for leave, travel reimbursement, or other measures to enable servicewomen to seek civilian fertility care when it is not available to them through the military healthcare system?

Permissive TDY for fertility treatments is outlined in DAFI 36-3003, *Military Leave Program*, provides authorization for PTDY for Airmen/Guardian seeking fertility services at an Military Treatment Facilities (MTF) remote from their duty location. Commanders may authorize up to 35 days of permissive TDY during the member's permanent duty station assignment, not all of which must be used consecutively. The days may be used as recommended by medical authority for both male and female Airmen/Guardians who are participating in a fertility treatment program at a military Medical Treatment Facility.

Administrative absence for non-covered reproductive health care: DAFI 36-3003, *Military Leave Program*, provides instruction for execution of USD(P&R) guidance regarding administrative absence for non-covered reproductive health care. Commanders may authorize up to 21 days of a administrative absence for both male and female service members to receive or accompany a dependent receiving, non-covered reproductive health care whether or not it is available within the local area of their duty station. Administrative absence is non-chargeable leave period of absence must be limited to the minimum number of days required to receive such care and for round-trip travel between the duty location and medical facility where the care is received by the most expeditious means of transportation practicable.

Travel for non-covered reproductive health care services: Paragraph 033013 of the Joint Travel Regulation adds the authority for travel and transportation of Service members and authorized dependents to receive non-covered reproductive health care services, including abortion and Assisted Reproductive Technology (ART), when timely access is not available within the local area of the member's Permanent Duty Station, Temporary Duty location, or the last location the dependent was transported on Government orders.